

Matt Spaulding

AI & Technology Executive | Product, Engineering & Agentic Systems Leadership

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PROFESSIONAL SUMMARY

Technology executive with 15+ years building and scaling production software systems across enterprise, startup, and regulated environments. Specialized in AI-native platforms, agentic systems, cloud architecture, and product-led execution. Proven ability to align engineering delivery with business strategy while ensuring reliability, scalability, and operational discipline.

PROFESSIONAL EXPERIENCE

Founder & AI Product Lead, Beesla (2025–Present)

- Founded AI-native sourcing platform translating plain English into structured search and agent-driven workflows.
- Designed production LLM and agent architecture including orchestration, structured outputs, retrieval, and reliability guardrails.
- Led full product lifecycle from system architecture through live pilots and iterative refinement.

Chief Technology Officer, JobPhaze (2024–2025)

- Led SaaS system architecture, infrastructure strategy, and scalable deployment patterns.
- Established reliability standards aligning engineering execution with business objectives.

Chief Technology Officer, Weaver (2023–2025)

- Directed engineering and product architecture for startup SaaS platform.
- Defined scalable architectural standards supporting growth and long-term maintainability.

Software Engineering Manager, Spekit (2022)

- Led cross-functional engineering team within multi-squad product organization.
- Improved delivery velocity while maintaining high standards for system reliability and quality.

Software Engineering Manager, PwC (2020–2021)

- Led engineering delivery for enterprise cloud platform within global professional services environment.
- Established architectural consistency and structured release processes.

Software Engineering Manager, LoanLogics (2018–2019)

- Led v1.0 development of enterprise cloud-based underwriting platform for mortgage industry.
- Built and managed 15-person engineering team; implemented microservices and AWS CI/CD infrastructure.

Tech Lead Software Engineer, iProcedures (2016–2018)

- Led development of cloud-based Anesthesia Information Management System (AIMS).
- Designed real-time vitals monitoring systems within regulated healthcare environment.

Earlier Roles – Toptal, Wolters Kluwer, Mad Mobile

- Built enterprise SaaS platforms, regulatory systems, and mobile commerce architectures.

CORE SKILLS

AI Agents & Agentic Systems | LLM Architecture | Product Strategy | Enterprise Architecture | Cloud Platforms (AWS, Azure) | Microservices | Engineering Leadership | AI Governance & Reliability

EDUCATION

University of South Florida – Combined B.S. & M.S., Computer Engineering